Andrews University

Seek Knowledge. Affirm Faith. Change the World.



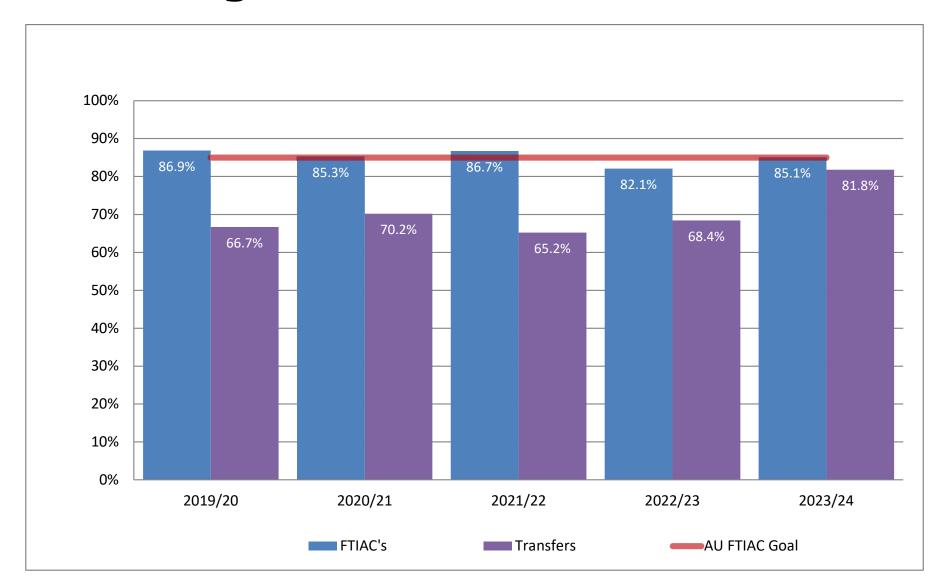
Snapshot on Andrews: Assessment of Key Performance Indicators

Office of Institutional Effectiveness October, 2023

ACADEMIC INDICATORS

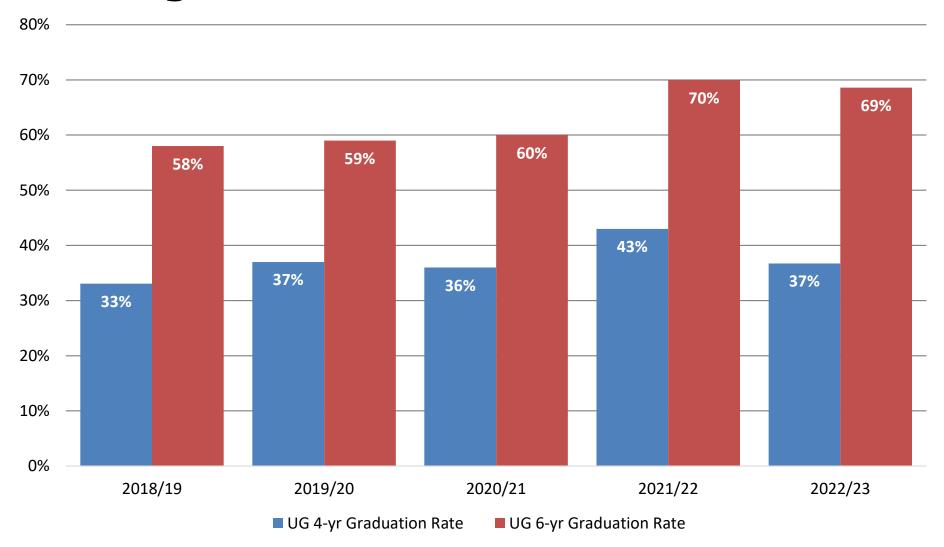


Undergraduate Retention Rates





Undergrad 4 & 6 Year Graduation Rates

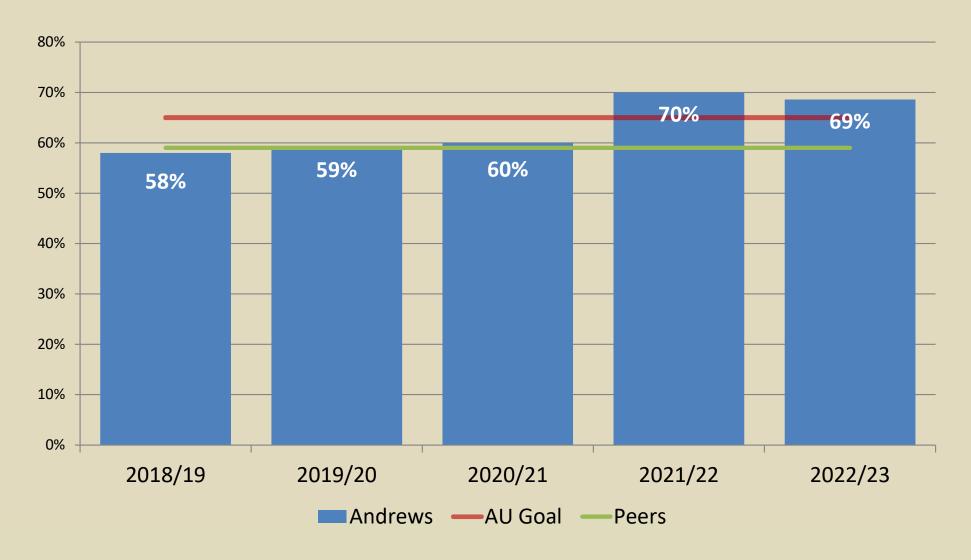


4 yr goal = 45%; 6 yr goal = 65%

10/12/2023

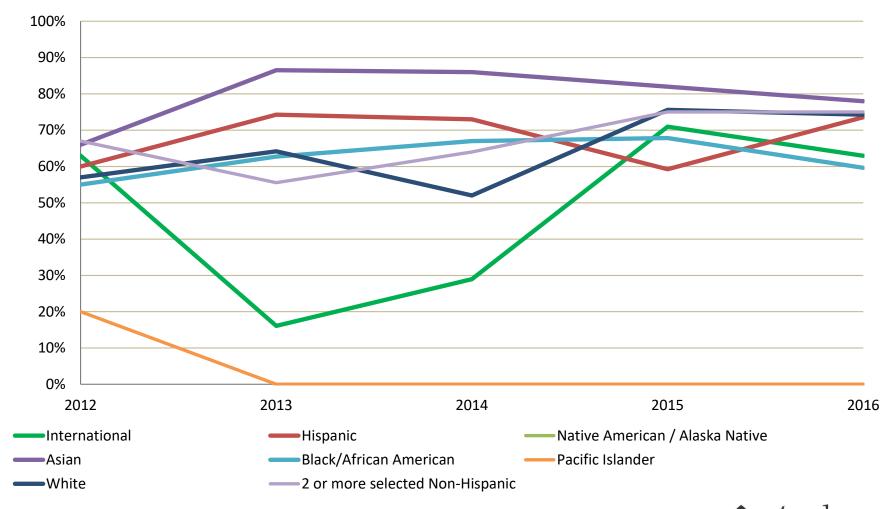


Undergraduate 6 Year Graduation Rates



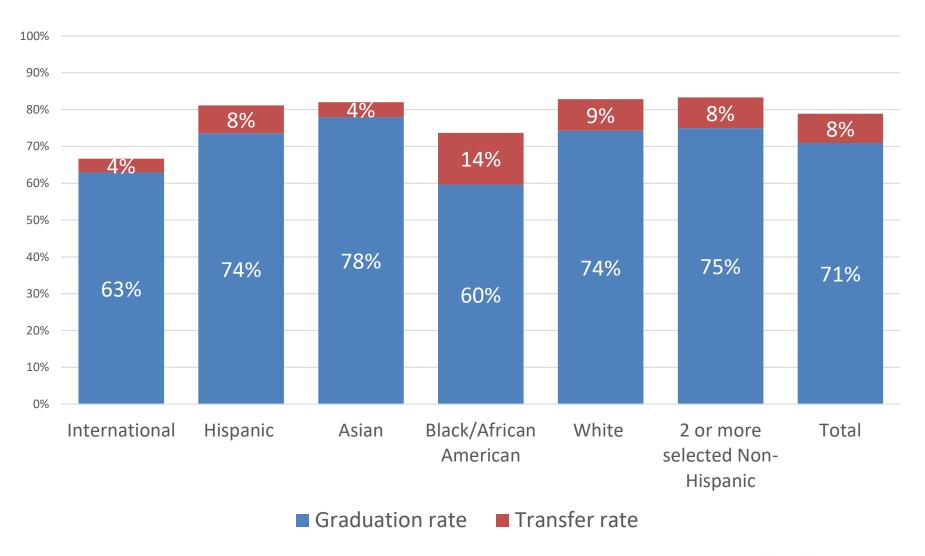


6-yr Graduation Rates by Ethnicity & Cohort Year



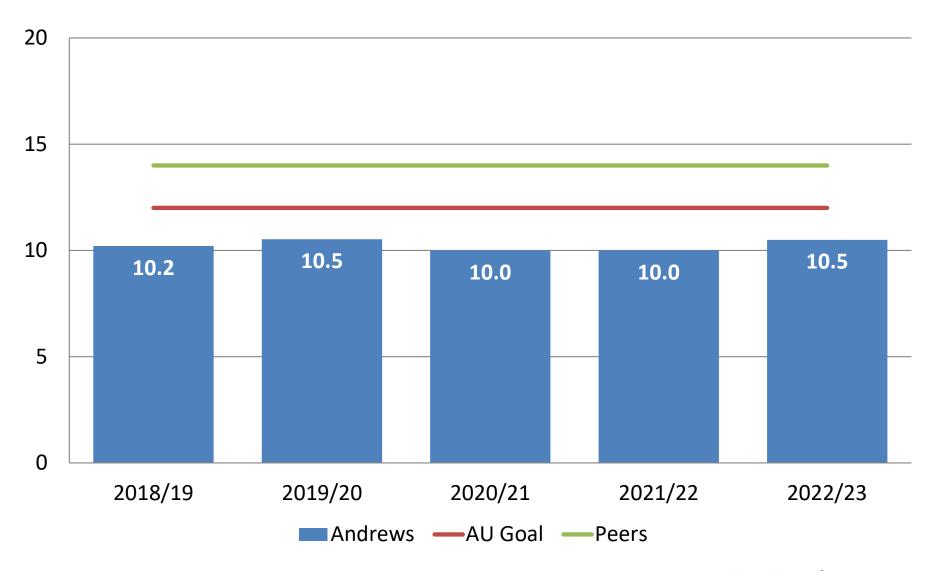


6 yr Graduation & Transfer Rates by Ethnicity, 2016 Cohort





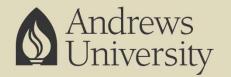
Undergraduate Student-Faculty Ratio





Graduate Student Graduation Rates, 2023

Level	Time Frame	Goal	Graduation Rate
Master's (except MDiv & MAPM)	4 years	80%	59%
MDiv	6 years	65%	62%
Prof. Doctorate (DMin, DPT, EdD, DNP, DMiss)	6 years	65%	53%
Doctor of Philosophy, Doctor of Theology, & DSCPT	10 years	45%	44%



Graduate Placement 1 year after Graduation

 In the 2022 Alumni Survey, 89% of graduates, who graduated in 2016 or 2017, reported that they were either accepted into graduate school or employed in their field one year after graduation. (goal = 80%)



Licensure Pass Rates, First-time

Program	Years	Pass Rate
Dietetics, didactic program*	2020-2022	80%
Dietetics, Internship*	2022	100%
Medical Lab Science*	Class of 2022	85%
Nursing, BSN	2021	78%
Nursing, DNP	2021-2022	100%
Physical Therapy*	2022	94%

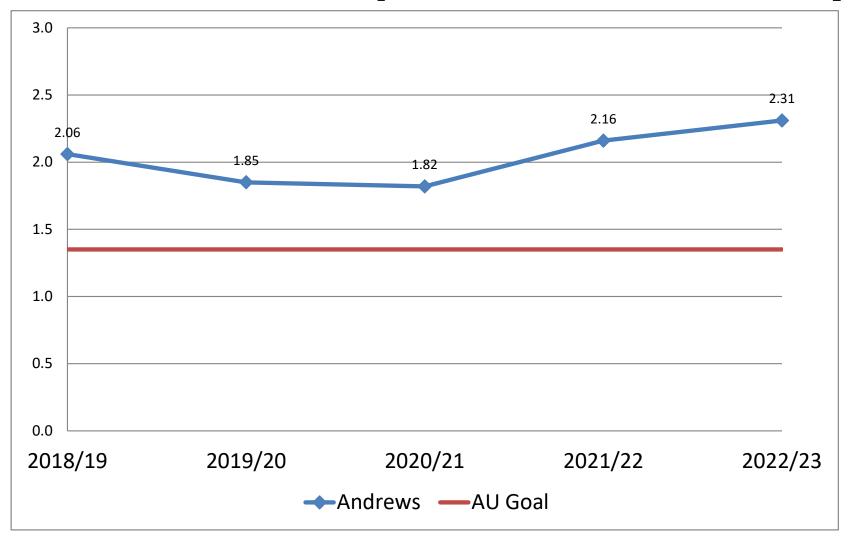
Program	Years	Pass Rate
Speech Language Pathology*	2021-23	94%
Teacher Education	2022-2023	70%
School Counselor	8/18-7/22	100%
School Psychology	2022-2023	75%
Clinical Mental Health Counseling	2020-21	67%
Social Work, MSW	2015-21	82%

Goal = 80%



^{*}Cumulative pass rate

Research Score per Full-time Faculty







Distinct Majors

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Academic Level Graduate Undergraduate

2017

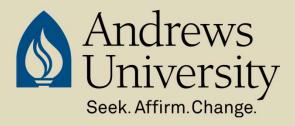
2023



131Majors

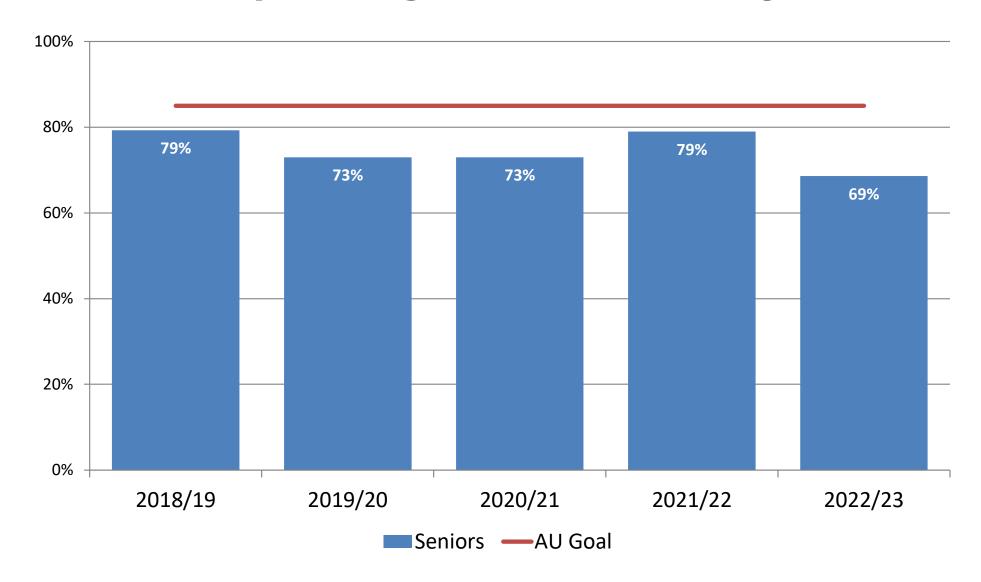






FAITH & STUDENT DEVELOPMENT INDICATORS

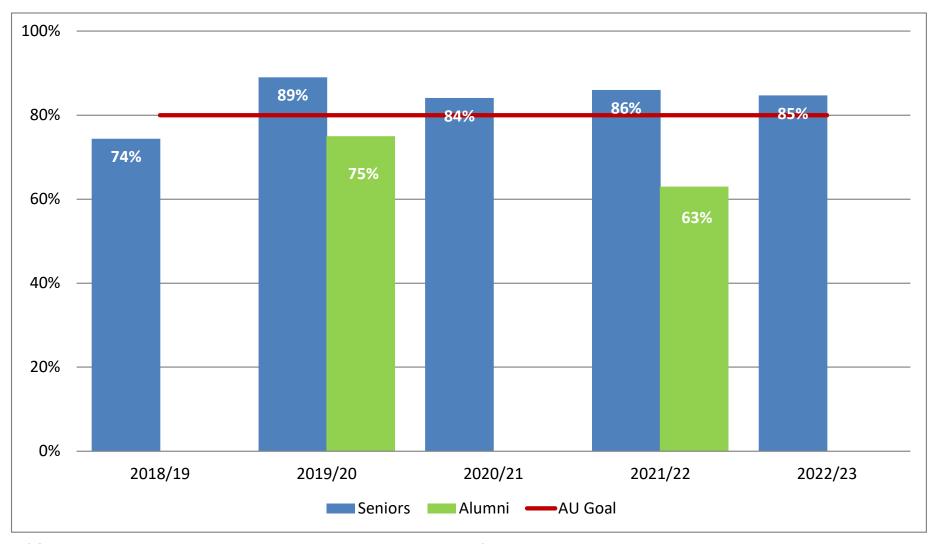
Senior Survey: Average Scores on Faith Questions



Responses indicate commitment to an active life of faith



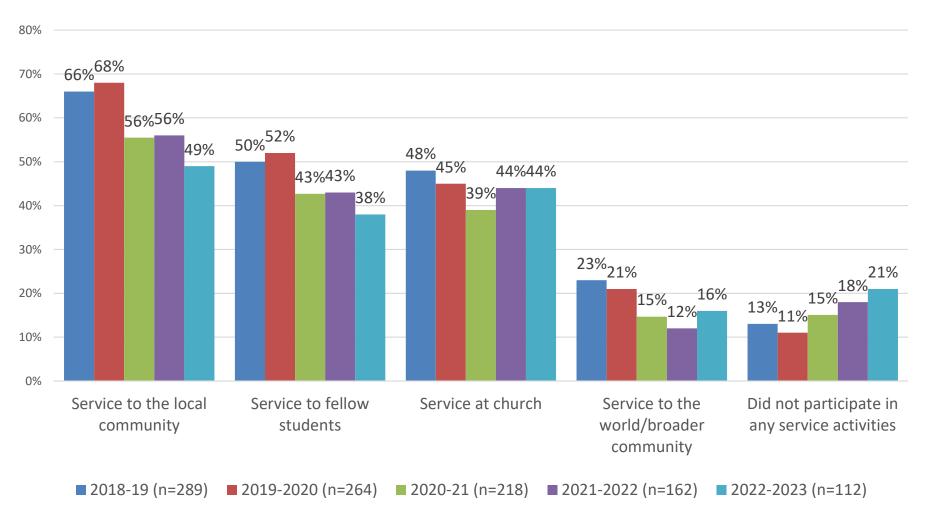
Involvement in Service



(Senior involvement is at least annually)



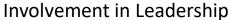
Service Activities, Senior Survey

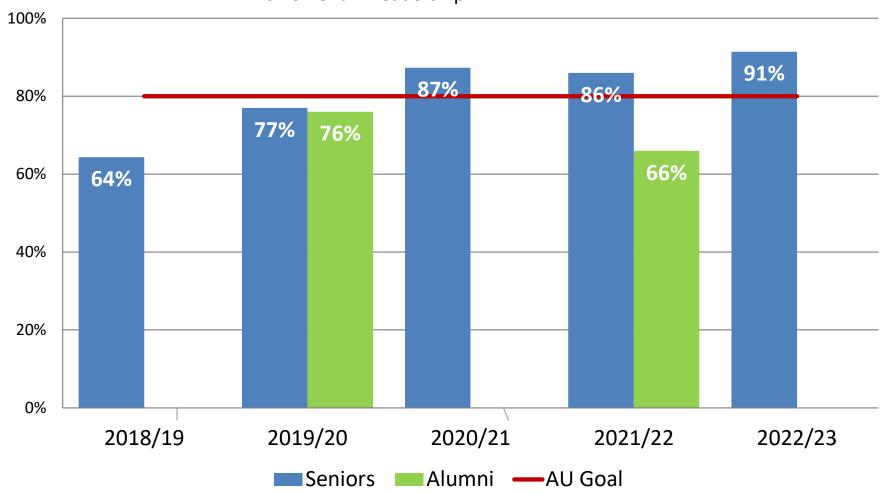


(Senior involvement is at least annually)



Involvement in Leadership





(Senior involvement is at least annually)

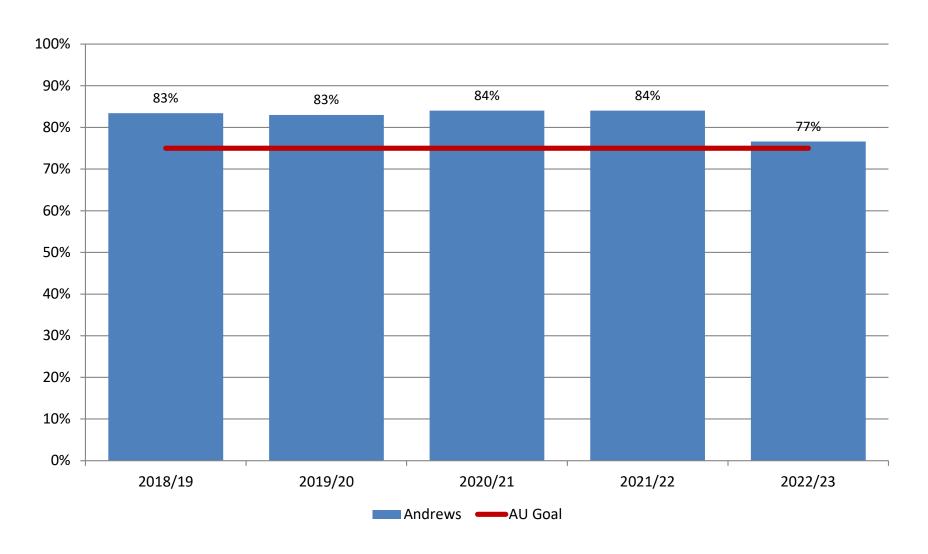


Health & Wellness

- 77% of seniors are committed to living a lifestyle that promotes health (Senior Survey, 2023, goal = 75%)
- 83% of the alumni practice a balanced lifestyle that promotes health (Alumni Survey, 2022, goal = 75%)

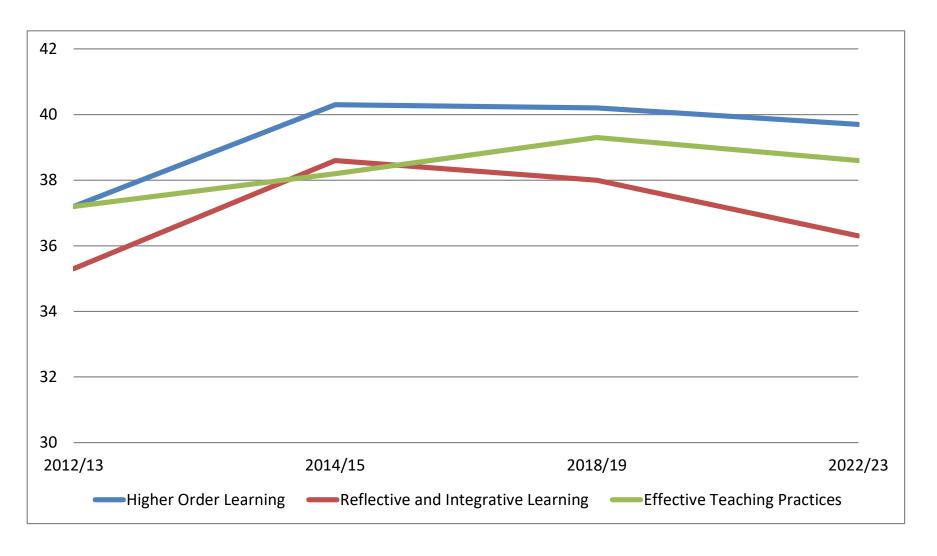


Lifestyle Commitment of Seniors





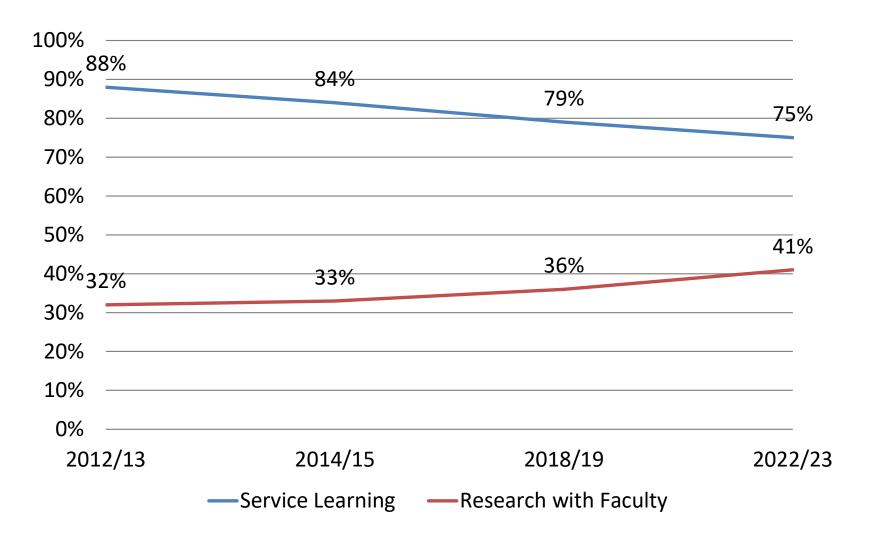
Academic Challenge & Effective Teaching



NSSE 10/12/2023

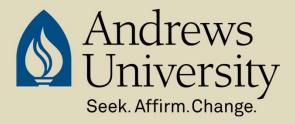


High Impact Practices



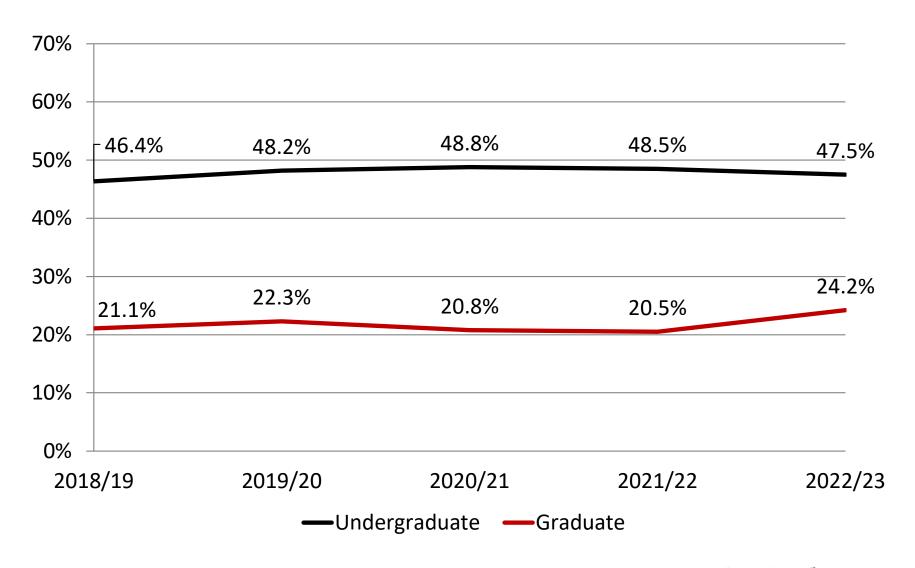
NSSE 10/12/2023





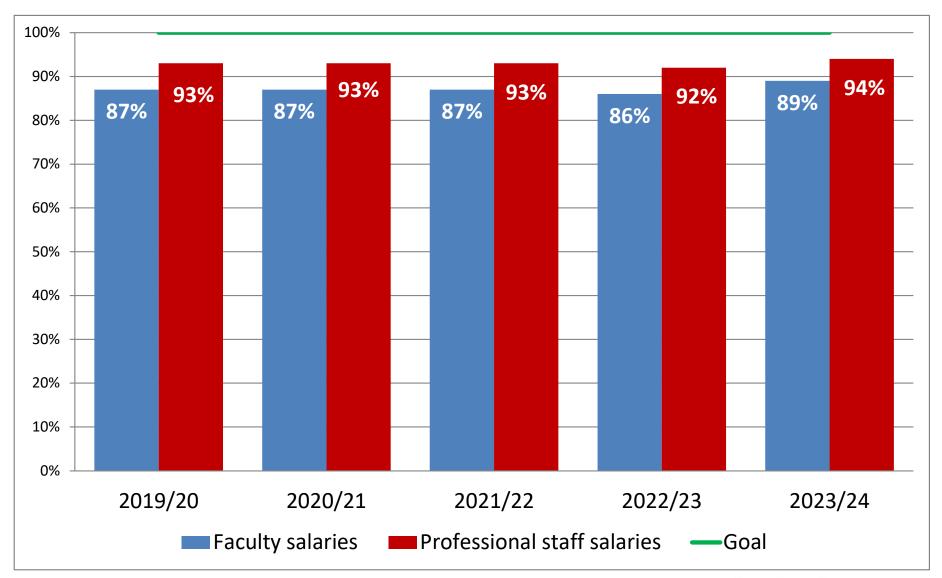
FINANCIAL INDICATORS

Average Tuition Discounts



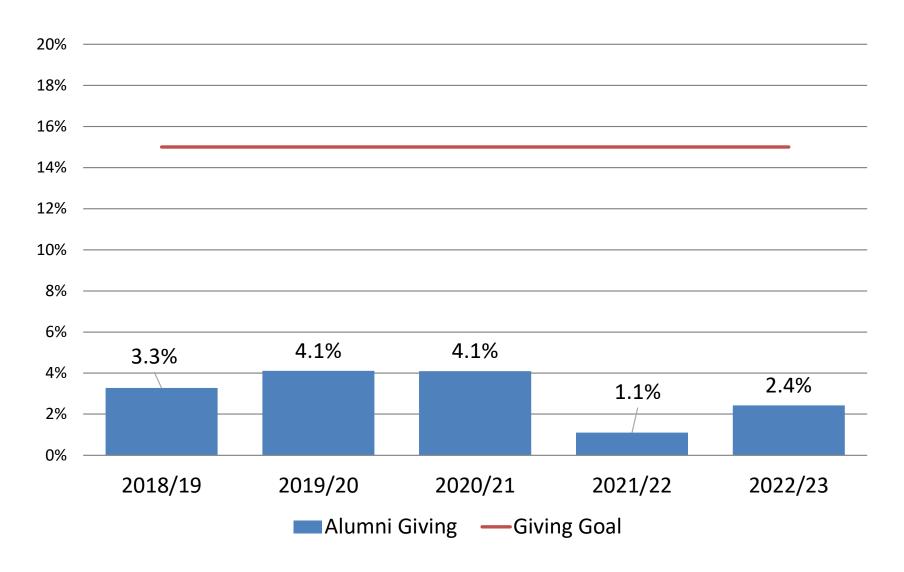


Salaries as Percent of Market Median



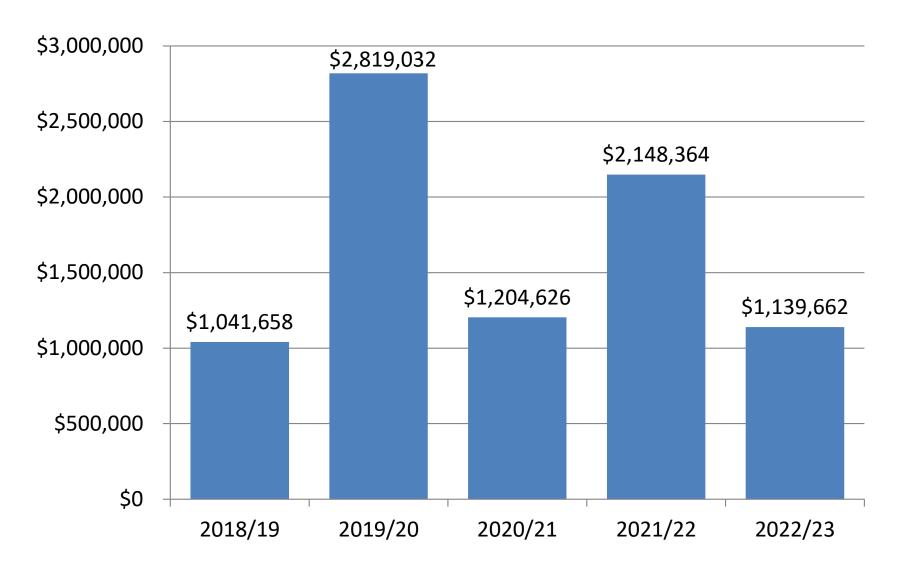


% US Alumni Donating Annually





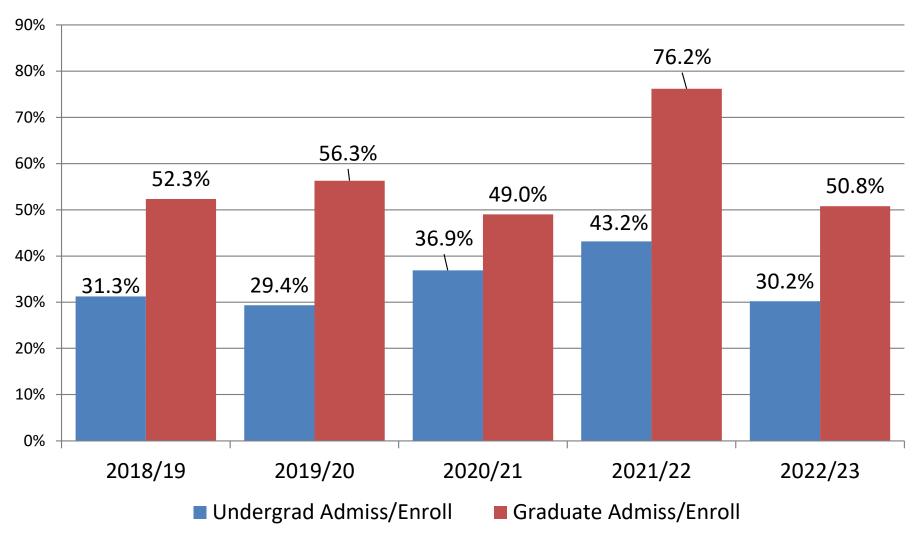
Annual Alumni Giving





Admission to Enrollment Yield

Admission to Enrollment Yield

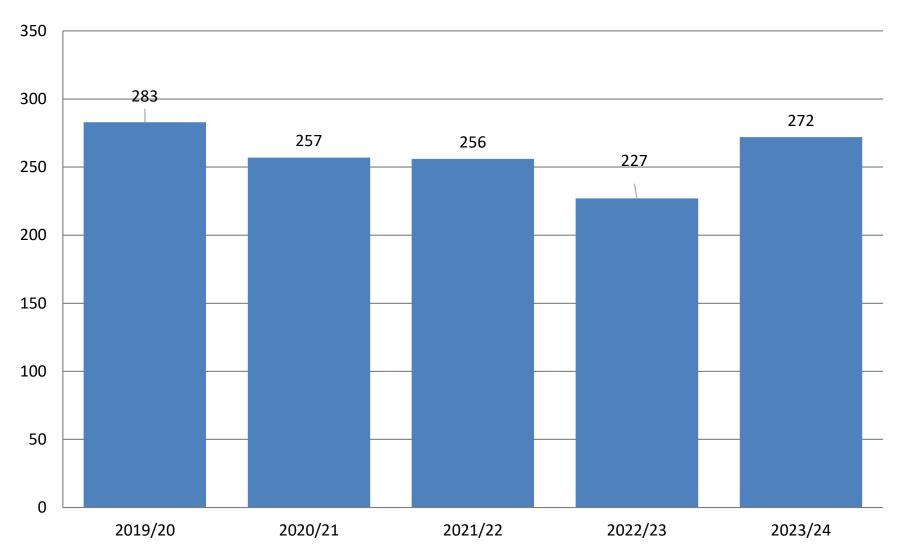


Goals: UG = 30%; Grad = 40%



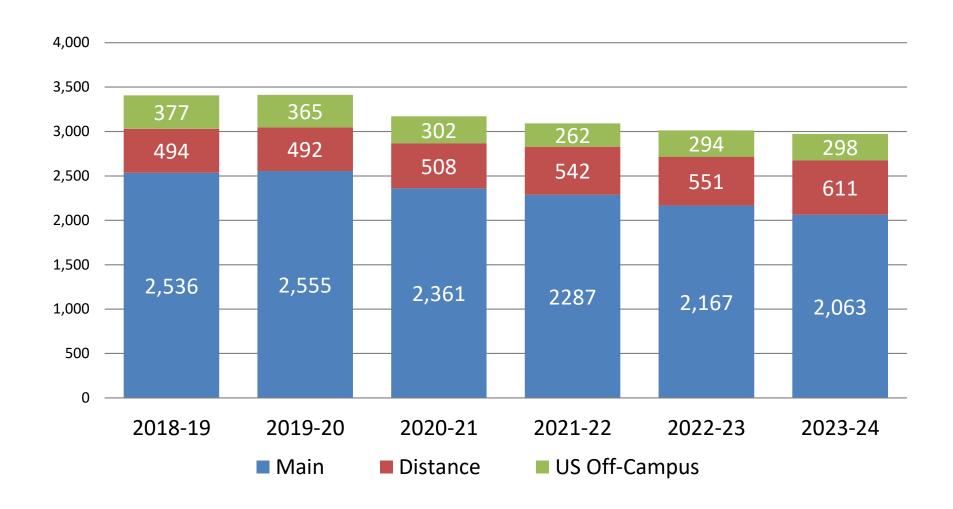
10/12/2023

Fall FTIAC Enrollment



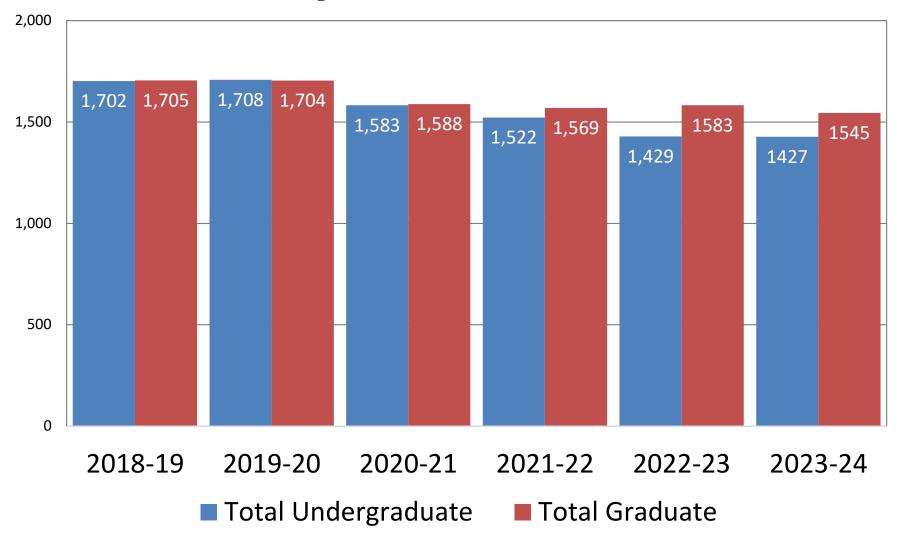


Fall Census Day Headcounts, US & Distance



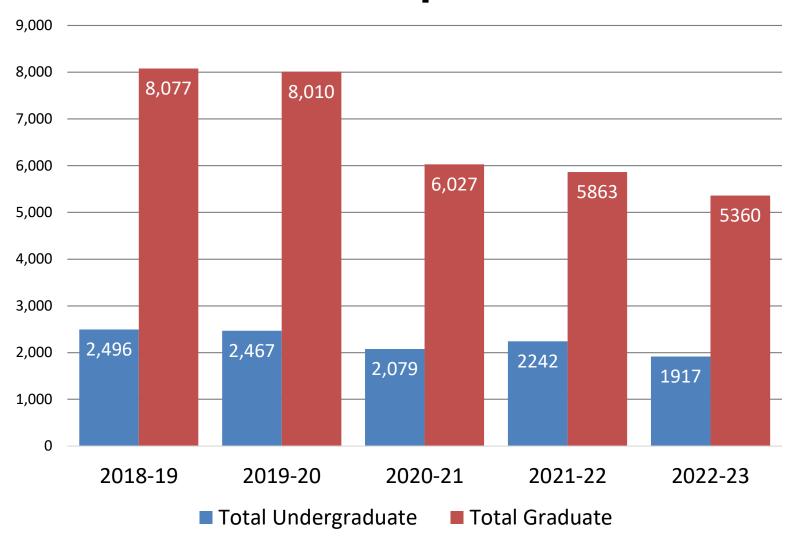


Fall Census Day Headcounts, US & Distance



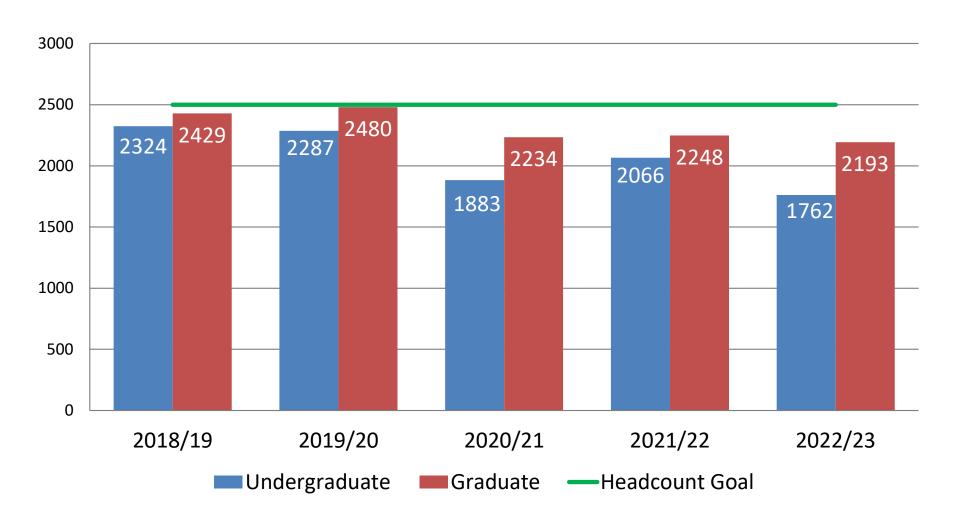


12 month Unduplicated Headcounts, All Campuses





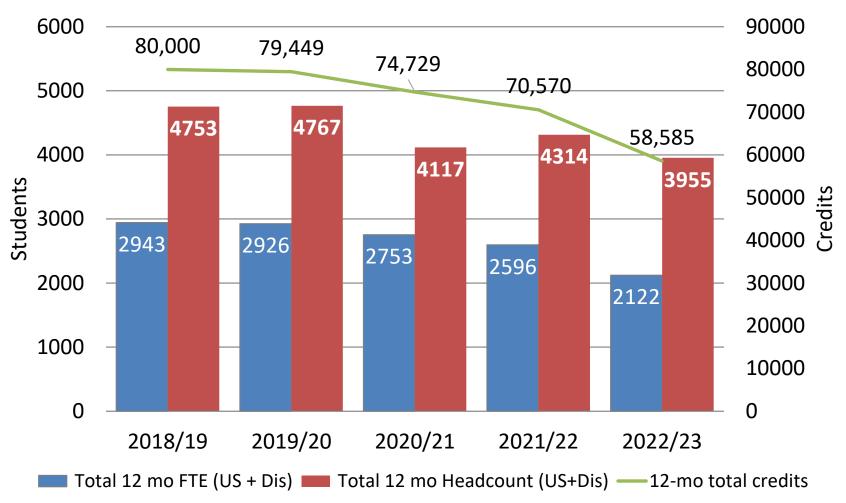
Graduate vs Undergraduate (US & Distance) 12-Month Unduplicated Headcounts



Goal = 2500 for each 10/12/2023

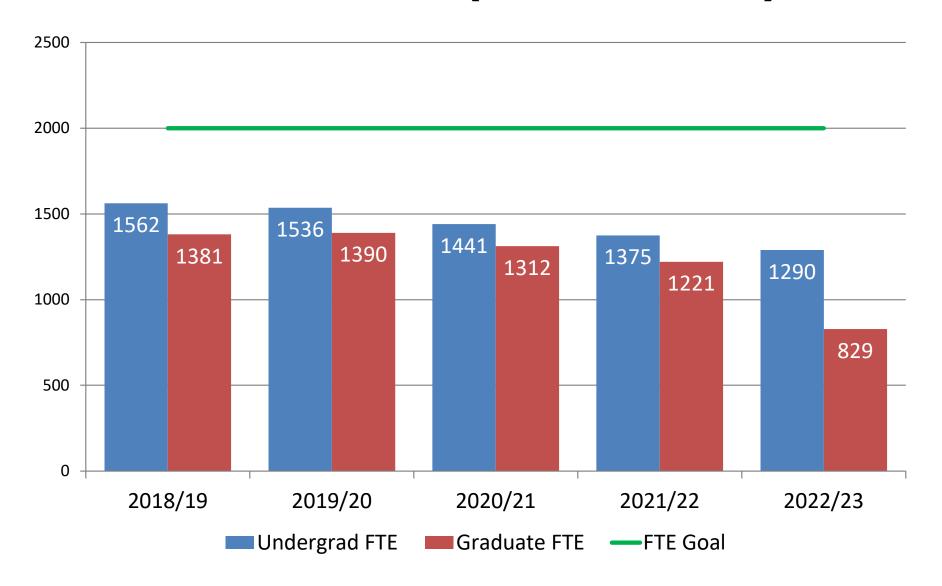


12-Month Headcounts, FTE's & Credits (US & Distance)



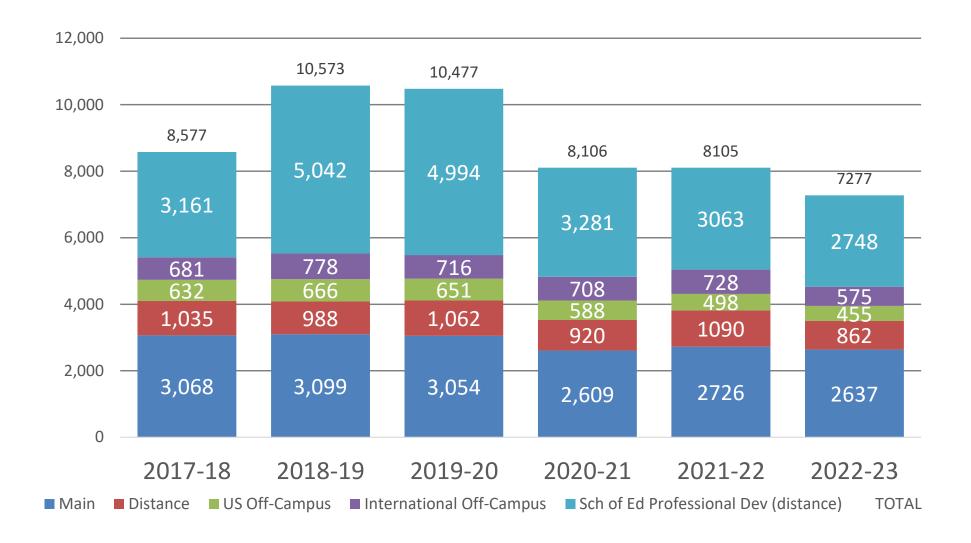


12-Month FTE's(US & Distance)



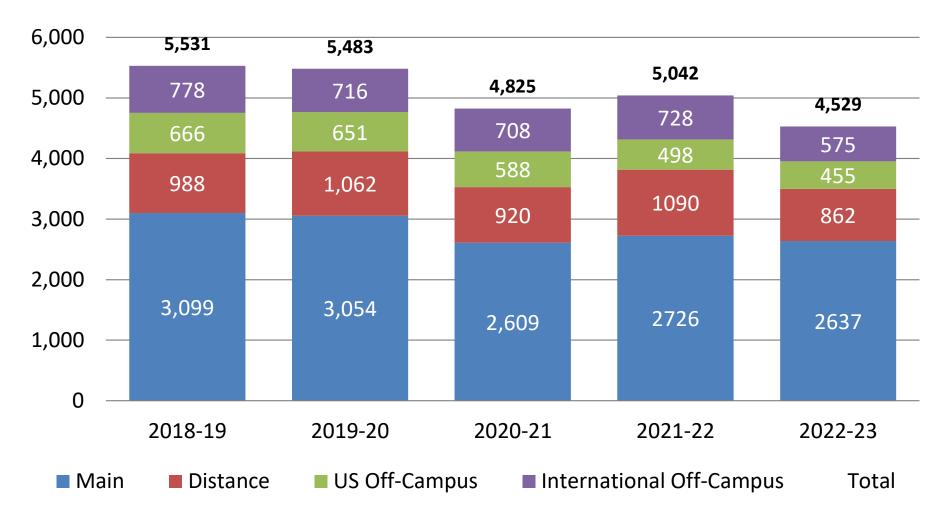


12-mo Unduplicated Headcounts, All Campuses



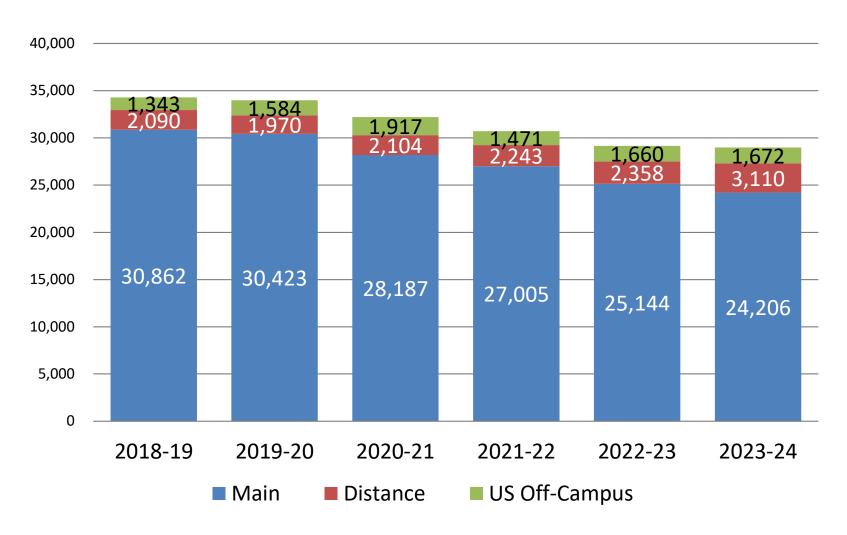


12-mo Unduplicated Headcounts, All Campuses





Fall Census Day Credits, US & Distance



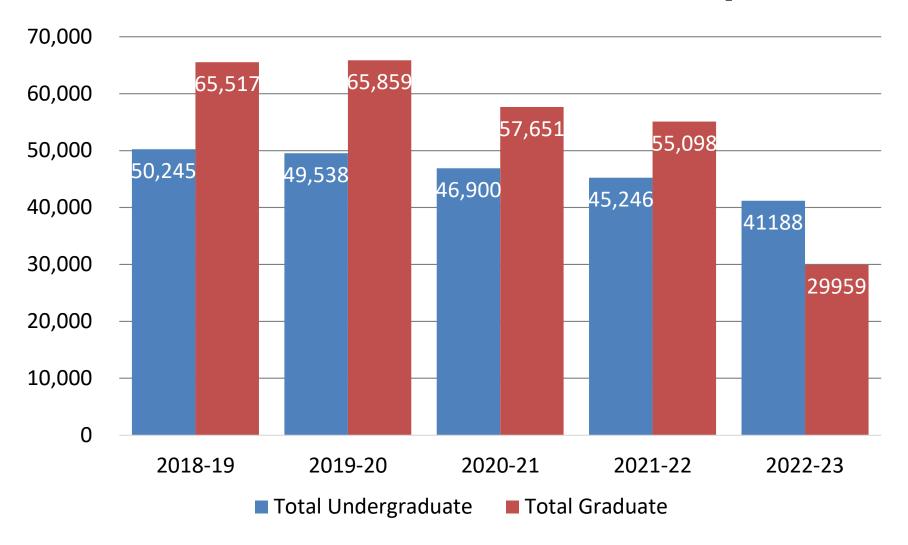


Fall Census Day Credits, US & Distance

25,000 21,711 21,555 20,000 —21,337 20,275 19,272 18,189 15,000 12,584 12,422 11,932 12,222 11,446 10,000 10,973 5,000 0 2017-18 2018-19 2019-20 2020-21 2021-22 2022-23 ■ Total Graduate ■ Total Undergraduate

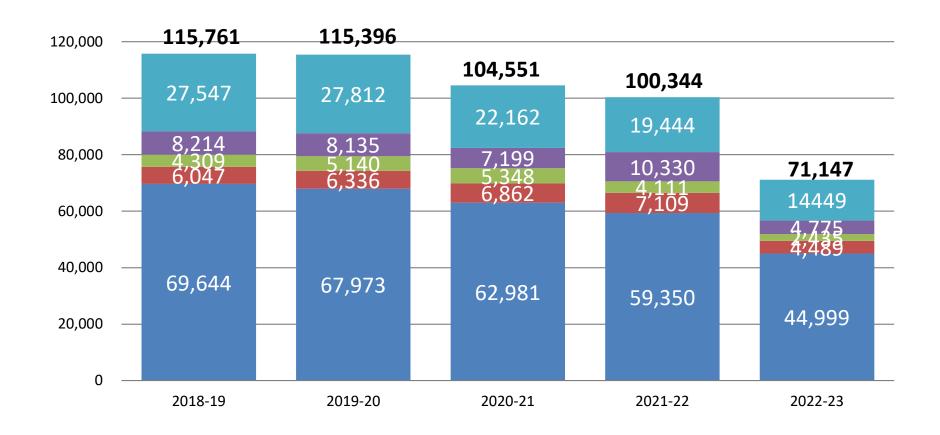


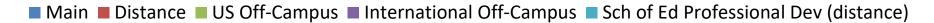
12 month Total Credits, All Campuses





12-mo Total Credits, All Campuses





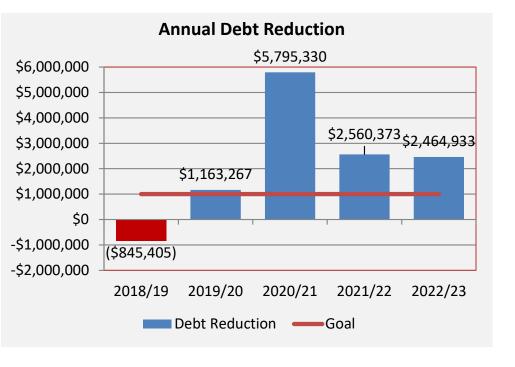


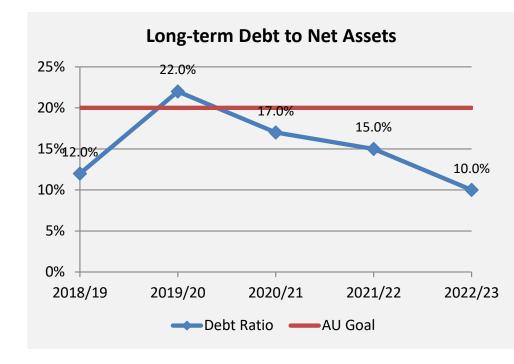
Average Lecture Class Sizes, Fall



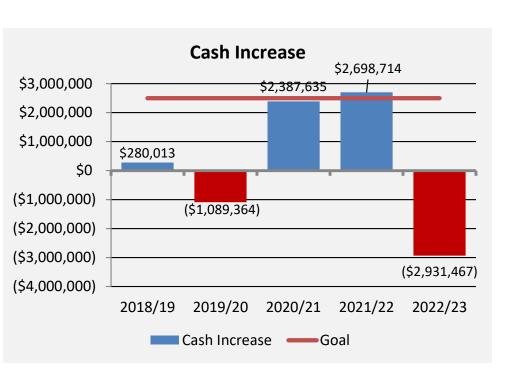
Goals: 100-200 level = 25; 300+ = 15

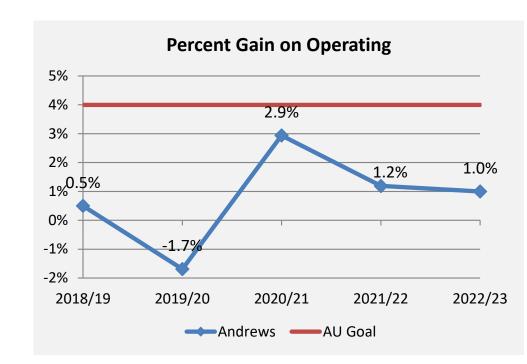




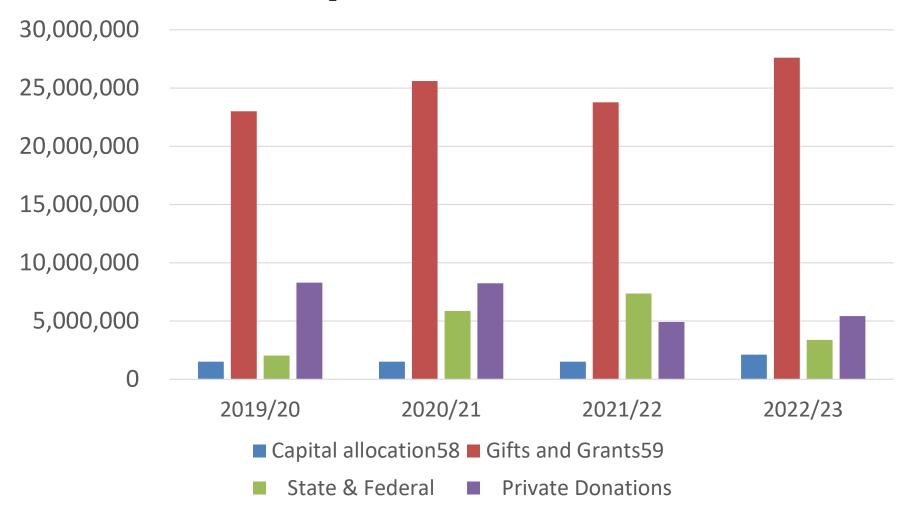


Goal lines:





Capital Allocation





Development Cost to Private Donations

25% 20% 20% 18% 15% 14% 11% 10% 5% 0% 2019/20 2020/21 2021/22 2022/23



College Contribution Margin Trends FYE

College	2017	2018	2019	2020
Arts & Sciences	54.4%	56.5%	58.9%	52.6%
Architecture & Int. Design	23.4%	35.3%	28.4%	NA
Education & International Services	-1.1%	-1.6%	10.6%	7.0%
Health & Human Services	49.1%	48.5%	50.5%	47.7%
Professions	33.7%	30.0%	37.3%	41.9%

Includes main, distance, and US off-campus College of Professions includes Aviation for all years Architecture joined CHHS in 2019



Contribution Margin Performance, Examples FYE 2020

Programs	# Enrolled	Contribution Margin	CM %
Religion, BA	72	\$391,651	70.9%
Spanish, BA	15	\$169,173	69.4%
Physical Therapy, DPT & DScPT	255	\$2,789,926	64.1%
Animal Science, BS	28	\$287,898	55.8%
General Business, MBA	85	\$385,517	52.3%
Social Work, MSW	57	\$432,274	51.2%
Public Health, MPH	44	\$99,144	29.9%
School Psychology, EdS	26	(\$52,456)	-27.4%
Music Performance, BMus	23	(\$201,614)	-164.0%

Figures based on students taking classes anywhere in AU, includes teaching, department & college costs, main campus & distance



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