

**STUDENT WAGE SCALE
(effective January 1, 2024)**

GRADE	(Min) 1	2	3	(Mid) 4	5	6	(Max) 7
A	\$10.33	\$10.40	\$10.47	\$10.54	\$10.61	\$10.68	\$10.75
B	\$10.60	\$10.68	\$10.75	\$10.83	\$10.90	\$10.98	\$11.05
C	\$10.90	\$11.04	\$11.18	\$11.33	\$11.47	\$11.61	\$11.75
D	\$11.20	\$11.47	\$11.73	\$12.00	\$12.27	\$12.53	\$12.80
E	\$11.50						

Grade A

Majority of student workers fall under this classification. Few special skills and require little or no previous training or work experience. A minimum amount of training is necessary to prepare the employee for work. Employment is generally supervised, and jobs are often of a routine nature requiring little decision-making outside of the job guidelines.

All general office clerical positions, basic grader, cashier, custodial, food service worker, laboratory assistant, library assistant, telephone operator.

Grade B

These positions usually require some previous training, experience, or knowledge, as well as some mechanical ability, or mental activity. The work performed is sometimes routine and may receive some supervision. Employees may be a lead worker or act as supervisors of students of Grade A positions. The work may involve physical exertion or unpleasant conditions.

Lead workers, grounds attendant, premium shift custodial & food service worker & library assistant, public safety officers, tutor, van driver

Grade C

Previous training or experience, independent judgment and considerable mental activity are generally required. Some college education or comparable experience is often necessary. The work may include responsibility for the safety of persons or property. Employees may act as supervisors of students in Grades A and B. The work may involve an important function of a departmental operation.

Student managers, farm equipment operator, graphic artist, musician, photographer, web designer, writer

Grade D

Intended for internships, graduate research/teaching assistantships or other highly skilled student jobs. Positions at this grade require specialized skills and experiences.

Graduate teaching and research assistant, internships, technical writer

Grade E Special Pay Rates By Permission Only